

Holy Covenant United Methodist Church Congregational Leadership Structure

- **Church Conference**—an all-congregational meeting at least twice a year (summer and winter) to review ministries, elect lay leadership, and claim future vision
- **Leader Summit** (formerly called Church Council)—comprising all leaders of the congregation (chairs and members of all ministry areas), staff, and anyone who is interested in the congregation’s mission, this quarterly gathering plans and implements the church’s overall mission, reflects deeply on ongoing witness, engages in group process and intentional leadership training
- **Committees/Ministry Areas**—meet regularly to plan and implement particular ministries of the congregation; using the ministry database, invite congregants to share in one-time projects and events

Committees/Ministry Areas

Lay Leaders *gather and interpret the hopes and challenges of the congregation, help connect the various ministries of the congregation, and empower new leaders. Also chair the Leader Summit. E-mail layleaders@holycovenantumc.org.*

Lay Members to Annual Conference *connect the congregation to our United Methodist denomination by attending Annual Conference and reporting/interpreting its actions to the congregation.*

Membership Secretary *keeps records of member information. E-mail membership@holycovenantumc.org.*

Board of Trustees *manages and cares for the church property including building, grounds, and equipment. E-mail trustees@holycovenantumc.org.*

Staff-Parish Relations *supports, empowers and evaluates the lay and clergy staff of the congregation. E-mail staffparishrelations@holycovenantumc.org.*

Finance *manages the congregation’s financial system, including raising, organizing, and dispersing funds for ministry. E-mail finance@holycovenantumc.org.*

Communications *leads all communications, publicity, and invitation ministries. E-mail communications@holycovenantumc.org.*

Spiritual Formation *leads the congregation’s life-long journey of discipleship: experiencing, knowing, and growing in God. E-mail spiritualformation@holycovenantumc.org.*

Children and Family Ministry *supports the spiritual and emotional growth of children in our congregation. E-mail families@holycovenantumc.org.*

Mission/Outreach *formerly one committee committed to service and justice beyond and within the congregation, this ministry area is now a constellation of different conversations/projects. E-mail mission@holycovenantumc.org, reconciling@holycovenantumc.org, sisterchurch@holycovenantumc.org, greenteam@holycovenantumc.org.*

Welcome Team *focuses on intentional welcome and hospitality offered to guests at Holy Covenant, including greeting, connection to community life, and follow-up. E-mail welcome@holycovenantumc.org.*

Community Life Coordinators *help the congregation build relationships and have fun at the same time by organizing regular social/fellowship events. E-mail communitylife@holycovenantumc.org.*

Sunday Morning Team *helps identify and recruit volunteers for central aspects of our Sunday morning experience. E-mail worshipleaders@holycovenantumc.org, greeters@holycovenantumc.org, hospitality@holycovenantumc.org.*

Strategy Team—*guides and stewards the congregation’s Strategic Map for ministry; also serves in the capacity of the Committee on Lay Leadership.*



